



IPEPCIL

Indian Personnel Export Promotion Council

(Certificate of Incorporation No. 21368 of 1979. The Registrar of Companies, Maharashtra)
CIN NO. U74910MH1979NPL021368

44th ANNUAL REPORT 2022-2023



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IPEPCIL - MANAGING COMMITTEE

2021-22 TO 2023-24



V.S. ABDULKAREEM
PRESIDENT
CREATIVE ENTERPRISES



GULAMALI GHEEWALA
VICE PRESIDENT
G.GHEEWALA HUMAN
RESOURCE CONSULTANT



KAMLAKAR NARAYAN MOHITE
VICE PRESIDENT
OM SAI TRAVELS



FAHAD HAROON MEMON
GENERAL SECRETARY
COSMOS INTERNATIONAL
HUMAN RESOURCE LLP



GHULAM DASTAGEER SYED
TREASURER
SAHIL TRAVEL SERVICE



QURESHI ATHAR SALIM
WORKING SECRETARY
INTERNATIONAL TRAVEL SERVICE



KAPIL SHIVKUMAR GUPTA
JT.SECRETARY
SHELLA CONSULTANTS



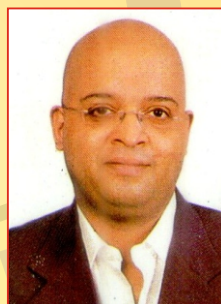
SARFARAZ AHMED KHAN
JT.SECRETARY
FARHAN TRAVEL AGENCY



AHMED JAMAL
COMMITTEE MEMBER
JAMAL EXPORTS



ASHFAQ AHMED SHAIKH
COMMITTEE MEMBER
BOMBAY TRAVEL SERVICE



SUNDEEP SUBBRAMANIAN
COMMITTEE MEMBER
SHAWN TRAVEL AGENTS
PVT. LTD.



FARHAN AASHIQ ALI KHAN
COMMITTEE MEMBER
ALI BIN HABIB TRAVEL
AGENCY



OWAIS UMAR DALWAI
COMMITTEE MEMBER
U.N. INTERNATIONAL



Indian Personnel Export Promotion Council



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IPEPCIL

- 1. Notice & Agenda of 44th Annual General Body Meeting**
- 2. Council President`s Message**
- 3. Annual Report 2022-2023**
(1st April 2022 to 31st March 2023)
- 4. Audited Accounts 1st April 2022 to 31st March 2023**



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REPORT OF THE MANAGING COMMITTEE 2022-2023

The Managing Committee of Indian Personnel Export Promotion Council is pleased to present its Members with the Director's Annual report for the year 2022-2023 (**1st April 2022 to 31st March 2023**),
The Income and Expenditure Account and the Balance Sheet as at March 31, 2023.

This report is being submitted for adoption
at the Annual General Meeting



In the service of Overseas Recruitment Trade



Indian Personnel Export Promotion Council



NOTICE

44th ANNUAL GENERAL MEETING

The **FORTY FOURTH ANNUAL GENERAL MEETING** of the Members of Indian Personnel Export Promotion Council will be held at Celebration Hall, Islam Gymkhana, 75-A, Netaji Subhash Road, Marine Lines, Mumbai-400 002 on **FRIDAY 22 SEPTEMBER 2023 at 5 p.m.**

AGENDA

1. **5 p.m. to 5.30 p.m.** Registration, Fellow Ship with Welcome drinks/Tea/Coffee.
2. Welcome speech by General Secretary **MR. FAHAD HAROON MEMON.**
3. Presidential address by President **MR. V.S. ABDULKAREEM.**
4. To present and adopt the Director's Annual Report of our Council for the financial year **2022-2023.**
5. To present and adopt the Audited Statements of Account for the year **2022-2023.**
6. To discuss and consider re-appointment of **CA Mr. Mohd. Safwan Lalparia of M/s. MSL & Co.** who have expressed their desire for appointment as our Auditors, for the financial year **2023-2024** and to fix their remuneration.
7. To discuss and consider re-appointment of **Mrs. Ritika Agrawal of M/s. Ritika Agrawal & Associates** who have expressed their desire for appointment as our Company Secretary, for the matters relating to The Registrar of Companies (Ministry of Corporate Affairs) and to fix their remuneration.
8. To amend the bye-laws and clarify rules for contesting elections to The Central Managing Committee by New Members.
9. To discuss & approve chapter formations to make **IPEPCIL** a National Body of Government approved HRAs.
10. To discuss about Membership Campaign and special drive to increase membership all over India.
11. To discuss about increasing IPEPCIL Active Membership fees to Rs.5000 from Rs. 3,000.
12. To discuss about strengthening **IPEPCIL's** Financial position.
13. Open Forum / General discussion regarding Industry and Council matters.
14. To discuss any other matter with the permission of the Chair.
15. Vote of Thanks

Dated : 01/09/2023

Sd/-
FAHAD HAROON MEMON
(General Secretary)



NOTES RELATED TO 44th AGM NOTICE

1. If the meeting is adjourned for want of quorum, the adjourned meeting will be held at **5:30 p.m.** at the same place on the same day. The Members then present at the adjourned meeting shall be the quorum and they will have the powers to decide upon all the matters which could have been otherwise properly disposed off, at the General Body Meeting.
2. Only those who are the Members of Council as on **31st March 2023** are entitled to attend the above General Body Meeting. Members are requested not to bring any non Member or guest.
3. Member requiring any information concerning the Financial Accounts or Annual Report, must send a written query to the Office of **IPEPCIL**, addressed to the **General Secretary** at least 1 week before the date of AGM to provide sufficient time to reply.

Proposed Rules for New Members to Contest for Election to The Central Managing Committee

The following changes are proposed.

- 1) Only A life member is allowed to contest elections to The Central Managing Committee of IPEPCIL.
- 2) A member should have completed at least 3years after obtaining membership to the council to be eligible to contest for the election to The Central Managing Committee.

FROM THE DESK OF PRESIDENT



Dear IPEPCIL Members,

NAMASTE

On behalf of the Managing Committee of IPEPCIL, I am extremely honored to present this 44th Annual Report of the Association.

This is the third Annual Report of the current Managing Committee of IPEPCIL.

At the outset, I take this opportunity to extend you all a very warm welcome to the 44th AGM of IPEPCIL.

First of all, I sincerely thank the Managing Committee & the Members for the outstanding support and participation in the overall performance of IPEPCIL in the past year. Our sincere thanks to all Diplomatic Missions, Ambassadors, Consul Generals, Diplomatic Core of concerned Diplomatic Missions, more specifically the Saudi Embassy / Consulate, Kuwait Embassy / Consulate who all extended their co-operation & support to felicitate the VISA process & mobilization of Emigrants to their respective countries.

We thank the support of our Partners, Stakeholders, Associates & Well Wishers whose support is very valuable for IPEPCIL to Grow & Accomplish the task.

Dear friends, I am happy to inform you all that, we have signed an MOU with the consortium of mega recruitment companies of Saudi Arabia during the India - Saudi Investment Forum held at New Delhi on 11th of Sept. 2023. We hope that, this MOU will lead to streamline the contractual terms between the mega recruitment companies & our member RAs in a phase manner.



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Friends, our trade is passing through Aggressive reforms in every process of Recruitment, in the emerging AI environment, it will further intensify the reform process. So, there are challenges to face & Accordingly we, ourselves also has to transform & upgrade with reviewing the process & system & adapt technology as well to cope-up the changing land-scape of the HR sector across the world.

Today, opportunities are plenty, however to convert it successfully, there are lot of hurdles to come across.

Your Council, is in constant touch with all the Regulatory bodies, Diplomatic Missions, ILO, IOM, NSDC, etc. etc. by making Submissions & Representations to elevate the ground realities, so that to have a Review & Re-structuring of compliance to felicitate the safe & secured movements of our Emigrants migrating to the World for Job opportunities.

So, here I would like to acknowledge the co-operation & support of the PGE & PoEs to smoothen the system & process. As you are all aware that, we have engaged Mr. Luther, PGE Retired as our 'Strategic Advisor', he has been pursuing a task of CSO to rollback & Female Recruitment to make at par with State Govt. owned RAs. We shall continue to take up all the issues of the trade to the appropriate Authorities & Forums to resolve the issues which may come up time to time to the best of our abilities.

The detailed Annual Report are all incorporated in the printed book, so I need not further explain it here, so, once again I thank all of you for the co-operation & support.

JAI HIND!!! JAI IPEPCIL!!!

With Warm Regards,

V. S. ABDUL KAREEM

PRESIDENT - IPEPCIL



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DIRECTOR'S ANNUAL REPORT FOR THE PERIOD **01/04/2022 – 31/03/2023**

Indian Personnel Export Promotion Council (IPEPCIL) was formed on 4th June 1979 and has completed 44 Glorious years. The Managing Committee of IPEPCIL takes pleasure in presenting the Annual Report on the activities carried out during the financial year 2022–2023.

The 43rd Annual General Body Meeting was held at YMCA INTERNATIONAL HOUSE, Agripada, YMCA Road, Mumbai Central, Mumbai-400 008 on SATURDAY 24TH SEPTEMBER 2022 at 6.30 PM. 63 members attended the meeting.

The minutes of the meeting are as follows:

1. REGISTRATION AND FELLOWSHIP:

The registration and fellowship for the meeting started at 6.30 p.m. along with Tea/Coffee. Since the quorum was not present, the meeting was adjourned till 7pm on the same day & same place.

2. WELCOME SPEECH BY MR. FAHAD HAROON MEMON, GENERAL SECRETARY:

General Secretary Mr. Fahad Haroon Memon started his welcome speech by thanking all the members who attended the meeting. A brief introduction of the agenda points and the tasks at hand were mentioned.

3. PRESIDENTIAL ADDRESS BY MR. V.S. ABDULKAREEM - PRESIDENT:

Council President MR. V.S. ABDULKAREEM addressed the members present at the 43rd Annual General Meeting and informed of his disappointment at the low turn-out of the members for the AGM.

At this significant occasion, The President briefed in detail about the necessity of reviving IPEPCIL Platform, so that to represent HRA fraternity & stake holders of the trade effectively work with the Government Departments, Regulatory Ministry, Diplomatic Missions, UN Bodies, Expatriate Medical, Insurance Companies, Chamber of commerce, stake holders etc.

In his Presidential address, he has updated the status of work done towards the simplification of Expatriate Pre Medical check-up, Roll back the Equal distribution system to make it open to the RA fraternity and Emigrants.

During the period, PCC compliance was implemented for Saudi visa process. IPEPCIL pursued the matter very constantly & effectively, so that the compliance was withdrawn by the Authorities. IPEPCIL Management Team has represented regularly with PGE and SECRETARY MEA, to resolve the PCC Issues. IPEPCIL MC was in regular touch with PGE/POE Offices to expedite smoothen the EC process and get it done quickly in all possible manner and also facilitated the RC related issues of the Member RAs to sort out the pending cases.

We have amended IPEPCIL Bye-laws for opening chapters wherever POE Offices are situated and also amended the Bye-laws for the young legal heirs to contest election for IPEPCIL Managing Committee.

The President emphasized for a National Level Unity among the Recruitment Agencies. To strengthen the platform of RA fraternity to achieve the Goals & objectives of our Trade Association.



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4) ANNUAL REPORT FOR THE FINANCIAL YEAR 2021-2022 (01.04.2021 to 31.03.2022)

General Secretary Mr. Fahad Haroon Memon informed the Members that copies of the Annual Report were circulated alongwith the notice to attend the AGM to all the members of Council. General Secretary Mr. Fahad Haroon Memon read out the entire report and Members were asked if they have any clarifications. As no member had any objection, the Annual Report for the year 2021-2022 (1st April 2021 to 31st March 2022) was accepted and passed.

It was proposed by: Dr Mustafa Punjabi and seconded by Mr. Anis Bhai

5) AUDITED ACCOUNTS & BALANCE SHEET FOR THE YEAR 2021--2022 (1st April 2021 TO 31ST MARCH 2022):

General Secretary Mr. Fahad Haroon Memon, informed the members that the Audited Accounts and Balance sheet have been circulated through Bulletin No.15 dated 2 September 2022 and requested if anyone needs clarification or has any objection.

As no Member sought any clarification, the Audited Accounts for the year 2021-2022 (1st April 2021 TO 31ST MARCH 2022) were accepted and passed.

It was proposed by: Mr. Anis Bhai and seconded by Mr. Arif Gheewala

6) APPOINTMENT OF AUDITORS:

General Secretary Mr. Fahad Haroon Memon informed members that the services of our existing auditor Mr. Tanna were unsatisfactory and therefore a New Auditor MR. MOHD. SAFWAN LALPARIA OF M/S. MSL & CO. was proposed to be appointed as Council's auditor for the financial year 2022-2023 with a remuneration of Rs. 10,000/- for their services. Since there was no objection from any member, the same has been passed.

RESOLVED THAT MR. MOHD. SAFWAN LALPARIA OF M/S. MSL & CO. be appointed as the Auditor for the Accounting year 2021-2022 with a remuneration of Rs. 10,000/- (Rupees: Ten thousand only)."

It was proposed by: Mr. Ammaruddin Khan and seconded by Mr. Anis Bhai

7) RE-APPOINTMENT OF COMPANY SECRETARY, MS. RITIKA AGRAWAL :

General Secretary Mr. Fahad Haroon Memon informed members that our existing Company Secretary, Mrs. RITIKA AGRAWAL of M/S. RITIKA AGRAWAL & ASSOCIATES to be re-appointed as our Council's Company Secretary for the ROC related matters and filing of annual return for the year 2022-2023, with a remuneration of Rs. 12,500/- (Rupees: Twelve thousand five hundred only) for their services. Since there was no objection from any member, it has passed unanimously.

"RESOLVED THAT Mrs. Ritika Agrawal of M/s Ritika Agrawal & Associated should be appointed as the Company Secretary for the year 2021-2022 with a remuneration of Rs. 12,500/- (Rupees: Twelve thousand five hundred only)"

It was proposed by: Mr. Arif Gheewala and seconded by Mr. Ayyaz Nasser.



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8. IPEPCIL CHAPTER :-

Council President MR. V.S. ABDULKAREEM addressed the members present and informed that IPEPCIL has amended its by-law and incorporated the norms of rules & regulations to have "Chapters" across The Indian region. It has become a necessity to convert IPEPCIL as an All-India Association with a wider perspective and to represent the RA fraternity of India in an effective manner.

If we continue to stay divided, we will not have strength & unity, and the policymakers regulating the sector will not hear our voice and will not take our representation seriously.

As per our verifications & survey, we find that none other than IPEPCIL has maintained the statutory compliances to stand as an association to represent the RA fraternity.

Other than statutory compliances maintained perfectly over a period of 4 decades, IPEPCIL has its own office premise & infrastructure facility to convert as a National Body. So, we invite your expressions of interest to join with IPEPCIL & to form the chapter in your respective region.

It was passed unanimously and all members approved of it.

9) ELIGIBILITY TO CONTEST ELECTION:-

It was proposed to make the following amendments in the Bye-laws with regards to eligibility of members to contest elections to the Central Managing Committee.

1. That Proprietor, All Partners and All Directors whose name appears in the MEA Registration Certificate OR their name does not appear in the RC but his name is mentioned in his application for issuing of the License and the Registering Authority has approved the same shall be entitled to be a Member and can contest the Election for the Managing Committee of IPEPCIL.
2. As the guidelines of Protector General of Emigrants, Registering Authority i.e. PGE, New Delhi has allowed legal heir for change of constitution, (i.e. Father, Mother, Brother, Sister, Husband, Wife, Son, and Daughter) therefore it was suggested that the IPEPCIL Members can nominate their legal heir to contest the Election of MC Members provided that the Member has registered their name as Legal heir, and informed to IPEPCIL in writing to Register the Legal heir's name.

It was passed unanimously and all members approved of it.

10) IPEPCIL MEMBERSHIP CAMPAIGN AND SPECIAL DRIVE :-

Council President MR. V.S. ABDULKAREEM addressed the members present and stated that, a special membership drive has been approved by the Managing Committee for a period upto 31st March 2023 with a waiver of entrance fee of Rs.1000/-

IPEPCIL, Managing Committee has decided to strengthen its Membership base from all the regions of India, so as to make an effective Representation in National Level with the concerned Ministries, Embassies, Consulates, Expatriate Medical check, PGE/POE Offices, UN's extended arms of ILO & IOM, MEA appointed Forum of ICM & All stake holders related to the trade in National & International Level for its betterment, Legal & safe mobility of Emigrants population of India.



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Following are the decision taken by the Managing Committee to increase the Membership from across India as special drive.

Waiver of Admission/ Entrance Fee of Rs. 1,000/- to admit New Membership in both the Categories(Active Member & Life Member)for a period up to 31.12.2022.

1. Current fee structure for the Active Membership:

Entrance/Admission Fee : Rs. 1,000/-

Active Annual Membership Fee : Rs. 3,000/-

2. For the Life Member. Entrance/ Admission Fee Rs: 1000/- & Life Membership Fee of Rs 30,000/- (Rs. Thirty thousand only).

So, the intended RAs WHO wish to become a Member of IPEPCIL, need to pay Rs. 3000/- (Rs. Three thousand only) OR Rs. 30,000/- (Rs. Thirty thousand only) respectively for the period up to 31.12.2022.

Our Council received good response and a substantial number of members from different regions of India enrolled and became active/life members of IPEPCIL.

IPEPCIL is the Apex & largest Trade Association representing the Govt. Approved RA fraternity who elevate all trade related issues to the Regulators, Embassies, Consulates and all other stake holders in the Overseas Recruitment verticals for the smooth functioning & systematic process of Recruitment & Mobilization of Emigrants proceeding to Employment abroad. So, we have to have adequate infrastructure, credibility & Membership strength from all India Regions, so that we are heard by the regulators with an acceptance to consider our Representations seriously. If we are scattered ÷d region-wise, all regulators will observe our dis-unity, so the seriousness will diminish & the matter will lose its importance and have a negatively impact. IPEPCIL has beenformed in the year 1979 & since then has been very consistently representing The RA fraternity with the regulatory bodies. IPEPCILhas its own ownership Office at Central Mumbai. It Maintains the ROC registration & its compliance is well updated like filing of income tax, ROC returns regularly & all statutory compliances promptly .

IPEPCIL is an Active Member of FICCI& ASSOCHAM as well.

We have inducted MR. M.C. Luther, Ex. PGE Retired, as our Strategic Advisor & also we have our Legal Advisor Advocate Mr. S. Balakrishnan in our panel, so our long-term strategy planning is under process.

IPEPCIL has a Membership Committee to take care the membership drive. The details of the Committee are given below to contact & co-ordinate with The RAs.



Sr.	NAME OF PERSON	MOBILE NO.
1	Mr Ghulam Dastageer Syed (Shahzade) (MEMBERSHIP COMMITTEE INCHARGE)	9892214487
2	Mr. Kapil Shivkumar Gupta	9930967105
3	Mr. Sarfaraz Ahmed Khan	9820330932
4	Mr. Ashfaq Ahmed Shaikh	9820138072
5	Mr. Ahmed Jamal	9869011444
6	Mr. Farhan Aashiq Ali Khan	9820499927
7	Mr. Sundeep Subramanian	9821984711
8	Mr. Owais Umar Dalwai	9920289190

Members are requested to use its Official email ID admin@ipepcil.org in case of any communication to be done with IPEPCIL or use the telefax No022-40044501 or Mr. Ravindra R. Bovane, Office Asstt. Mobile No.9870403010.

It was passed unanimously and all members approved of it.

11. IPEPCIL DIGITAL/SOCIAL MEDIA :-

Council President MR. V.S. ABDULKAREEM informed the members present, of the need for having an active social media committee and asked the members if they or their tech savvy next generation were willing to be a part of the social media committee. All interested members were requested to contact Members of the Managing Committee for their enrollment.



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12. IPEPCIL FINANCIAL POSITION:-

Council Treasurer Mr. Ghulam Dastageer Syed addressed the members present and explained the costs involved in getting our issues resolved and the need for contributions from members which would show their support and motivate the Managing Committee to continue striving for the well-being of our members.

AGM unanimously passed a Resolution to urge members to make Voluntary Contributions to strengthen the financial standing.

13. OPEN FORUM:

Council President Mr. V.S. Abdulkareem and General Secretary Mr. Fahad Haroon Memon explained in detail to the Members on various positive developments undertaken by the Managing Committee.

Mr. V.S. Abdulkareem stated the importance of Revamping IPEPCIL to represent the fraternity to the Regulatory bodies & state holders. The Newly constituted Managing Committee of IPEPCIL accordingly initiated the process of its Revival, formulated the strategies and the plan of action to make IPEPCIL an Active & strong body and to emerge into a National Association to represent HRA fraternity.

Mr. Athar Salim Qureshi, the Working Secretary also highlighted the contributions of our Association and the fact that our Association now has a goodwill with Government officials in MEA and also the various diplomatic missions.

Queries/questions raised by Members were answered by the President, Working Secretary and General Secretary to the satisfaction of the Members who were advised to be brave and come forward to solve their issues

They informed the Members of council in detail regarding the development and positive steps taken by the Newly Elected Managing Committee of IPEPCIL for the betterment of the Trade and its Members.

One of the Stalwarts of our field Mr. E.R. Khan gave a motivational speech and appreciated the efforts of our Managing Committee on actions taken to improve the process of Expat Medical Check and also said that the proposal of new Chapter Formation was a wonderful idea.

Ex- Joint Secretary Dr. Mustufa Punjabi also appreciated the efforts of our Managing Committee and requested all members to fully support our Association and come forward with voluntary contributions and said that failure to support the Association would be unappreciation of such a powerful and wonderful Association.

14. ANY OTHER MATTERS WITH THE PERMISSION OF THE CHAIR:

There was no such matter.

15. VOTE OF THANKS :

Meeting concluded at 8 pm, with the vote of thanks offered by Joint Secretary Mr. Kapil S. Gupta. The Members of The Managing Committee invited all Members to join for a networking Dinner.



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01) MANAGING COMMITTEE MEETINGS:

During the year **8** meetings were held. (**Attendance details on Annexure-I**)

02) MEMBERSHIP DETAILS:

During the period 1st April 2022 to 31st March 2023, we have admitted **32 New** Recruiting Agencies to our Council. Of these, 13 were Life Members and 19 were Active Members. (**Details on Annexure-II**)

During the period 1st April 2022 to 31st March 2023, **13** New Ras became Life Members and **4** Active Members converted their membership to life membership (**Details on Annexure-III**)

During the year (**2022-2023**) we had **60** Active Members. (**Annexure-IV**). **Out of this, 22 members have not paid their annual membership fees.**

We now have **370** Life Members. (**Details on Annexure-V**).

This is a clear indication of the faith, trust and confidence of our members towards the Council.

03) ANNUAL SUBSCRIPTION FEES COLLECTION:

We have been able to collect Annual contribution fee of **Rs.1,56,000=00** (Rs. One Lakh fifty six thousand only) and Membership entrance fee **Rs. 11000=00** Rs. Eleven thousand only). **Total amount collected was Rs.1,67,000=00** Rs. One Lakh sixty Seven thousand only)

04) LIFE MEMBERSHIP FEE COLLECTION:- In addition to the above, we have collected **Rs.5,25,000=00** from 17 new Members as life membership fees.

Thus, the total fee collected during the year **2022-2023 (1st April 2022 to 31st March 2023)** is **Rs.6,92,000=00** Rs. Six lakhs Ninety Two thousand only.

05) BANK ACCOUNT:- We have our Current Accounts in Bank of Baroda, Fort University Branch, Mumbai-400 023 (**CA No.06960200001026**) and another funds account (**CA No.06960200002167**) under the name of **"Indian Personnel Export Promotion Council"**.

6) MONEY IN FIXED DEPOSIT:— During the year we have renewed Term Deposit for one year with Bank of Baroda, Fort University Branch. The Total face value of the Term Deposit in the Bank now is **Rs. 19,31,582=00**

07) DONATION FEES COLLECTION:

We have been able to collect all Donation, voluntary contribution of **Total amount Rs.5,45,000** (Rs. Five Lakh forty five thousand only) during the period.



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8) **HELPLINE:IPEPCIL** under the Chairmanship of **Mr. V.S.Abdulkareem** and its **Managing Committee Members**, are pleased to present the Helpline information and guidelines prepared by our **Ex. General Secretary & Working Secretary Mr. Qureshi Athar Salim** which provides basic information for Recruitment Fraternity in a Question-Answer format keeping in mind the objective of giving relevant information and guidelines about Recruitment of Indian Personnel abroad.

It attempts to give useful advice regarding various types of documents required and procedures like, **Application for New RC, Renewal of RC, Shifting of Office Premises, Branch Office, etc.**

9) **INFORMATION BULLETINS:**

During the year we have sent **41 BULLETINS** to all the Members of our Council, giving information on various issues connected with the trade.

10) **IPEPCIL WEBSITE:**

Website of our Council, www.ipepcil.org is fully operational. Downloading of forms from website, attracts new Members. We update our website on quarterly basis and this job is being done with the help of **Mr. Pranav Shah of PRIMENEXT.SOLUTIONS**

11) **FICCI/ASSOCHAM :**

IPEPCIL has renewed the Membership of FICCI and ASSOCHAM for the year **2022-2023**.

12) **INTER - ACTIVE SESSION WITH MR. M.C. LUTHER, PGE, RETD. STRATEGIC ADVISOR CONSULTANTS-IPEPCIL:**

IPEPCIL had scheduled an interactive networking think tank session on 2nd June 2022 from 11 am to 2 pm at the Board Room of Islam Gymkhana, Marine Drive. Mr. M.C. Luther, PGE Retd & our Strategic Advisor, attended the meeting to interact with our few RAs regarding the policy matters, issues & concerns of our trade and make strategies for the way forward. Meeting was followed by networking lunch.

13) **APPEAL FOR DONATIONS TOWARD RELIEF FOR TURKEY EARTHQUAKE:**

As all should be aware of the devastating earthquakes struck the Turkey & Syria borders. The death toll was huge and the rescue operations were on the ground & support was flowing in from the whole world.

The Turkish Consulate at Mumbai requested us to support by providing some Military Tents & provided us with the supply details.

IPEPCIL extended some possible support to them.

We have been able to collect donation towards relief of Turkey Earthquake of **Total amount Rs.1,58,100/-** (Rs. one Lakh fifty eight thousand one hundred only) till 31/03/2023. **A further sum of Rs. 55,000/- was received in April 2023, taking the total collection to Rs. 2,13,100/-**



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14) SAUDICONSULATE/EMBASSY: During the year, our Council has met the Hon'ble Consular/Vice Consul General of Saudi Arabia raised various issues related to Recruitment fraternity, which were amicably resolved with the Consulate. Members were informed through the Bulletin regarding the important matters and Notifications. The details are as follows:

For the following points, IPEPCIL sent a letter to Saudi Embassy/Saudi Consulate:

1. Request to rollback sanitization compliance.
2. RA's Entry card Validity.
3. Request to Re-instate the submission time.
4. Request to revoke the compliance of PCC.
5. Request to Renew Entry Card of HRA's till validity of RC
6. Request to resolve Visa profession mismatch, Documents required, Cancellation of Visas.
7. Request to advise VFS to accept the Tourist, Personal visit, Student & Re-entry VISAs from the Consulate Accredited Agents.

15) BUSINESS VISAS ISSUED BY SAUDI CONSULATE, MUMBAI:

We are happy to state that Saudi Consulate in Mumbai/Embassy New Delhi continue to issue business visas to Owners/Directors of Recruiting Agents who are recommended by our Council.

This year we have issued 96 such letters to our members and they obtained visas. Details of visa recommendation letter fees received for the Year April 2022 to March 2023 is **Rs.48,000=00.**

16) GAMCA/GHC :

Managing Committee, strongly protested against the implementation of the new Directives of GAMCA and expressed our protest to GHC/GAMCA HQ. Detailed letters were sent to GAMCA Head Quarters, requesting for relief.

Following points IPEPCIL sent a letter to Saudi Embassy/Saudi Consulate :

1. Request to review & rollback online GAMCA/GCC Pre-Emp Medical check equal distribution system & re-instate the system prevails prior to GAMCA formation.
2. Non availability of medical updation at GCC site.
3. Deficiency in Medical MOFA updation.

IPEPCIL, President Mr V.S. Abdulkareem, & the Managing Committee Member Mr. Owais Umar Dalwai had a meeting with Mr. Maitham Mansoor Almohamed at the headquarters of Expatriate Health Check Centre in Riyadh on **28th FEBRUARY 2023.**

As discussed, we anticipate the review of the requested method of system to felicitate the pre-medical check smoothly which will definitely smoothen the process & remove the hardships, difficulties & the atrocities faced by the emigrants to complete the process and more over the process will lead to improve the image of the emigrant's traffic. So as to encourage the safe & secured migration of our emigrants & more specifically, the compliances will be under the Legal Metrology norms & the Competition Commission norms. They requested to expediate the review process at earliest.



17) KUWAIT CONSULATE/EMBASSY:

IPEPCIL held a meeting with Consul General in Mumbai and highlighted the Grievances of our Members.

1. Request for an extension of time limit for the validity period of PCC already issued.
2. Request to increase the number of passport submission.

18) POE-MUMBAI, MEA:

During the year, our council had several meetings with Mr. Barhat Rahul Manhardan (IPS), POE-Mumbai. He was always very cooperative and supportive to sort out our problems.

1. IPEPCIL, President Mr V.S. Abdulkareem, General Secretary Mr. Fahad Haroon Memon & the Working Secretary Mr. Qureshi Athar Salim had a meeting with the POE on **18TH JULY 2022 MONDAY**.
2. IPEPCIL, Committee Members also had a meeting with the POE and PGE Mr. Brahma Kumar on **2ND MARCH 2023 at Videsh Bhavan, BKC, Mumbai**.

Following were the main points for discussion.

1. Simplification in approval of Nurses' category.
2. Allow all Female workers except Housemaids to be recruited through Registered RAs.
3. Settlement of Complaints / Grievances made by emigrants.
4. Re-frame the guidelines given in the PDOT to emigrants

For the following points, IPEPCIL sent a letter to POE MUMBAI :

1. Resolve issue of small / Individual FE Registration.
2. Implementation of PCC compliances for various diplomatic missions.
3. PBBY policy not accepted during the Re-submission of the application in the eMigrate system.
4. Increasing number of grievances against RAs & PDOT programme.
5. Suggestions to promote HR mobility with the MMPA signed countries.
6. Arrangement for PDOT at POE Mumbai.

19) MEMORANDUM SUBMITTED TO THE HON'BLE PRIME MINISTER, GOVT. OF INDIA:

IPEPCIL sent a letter dated **20th JUNE, 2022** to Prime Minister, Govt. of India Seeking Government support for effectively participating & contributing towards national development from HR Placements Abroad Sector and PMO has forwarded the same to the concerned departments for the necessary action.



Indian Personnel Export Promotion Council

20). LETTERS & CORRESPONDENCES WITH THE MINISTRY OF EXTERNAL AFFAIRS, GOVT. OF INDIA:

IPEPCIL has been in continuous correspondence with the senior figures at the Ministry of External Affairs and sent many letters to resolve the issues faced by our members. Letters have been sent to **Dr. Subrahmanyam Jaishankarji**, Hon'ble Minister of External Affairs Govt. of India, **Shri V. Muraleedharan**, Hon'ble Minister Of State For External Affairs & Parliamentary Affairs, **Shri Bramha Kumar ji**, Protector General of India, **Dr. Ausaf Sayeed Ji** (IFS) Secretary (CPV & OIA) and **Shri. T. Armstrong Changsan**, Joint Secretary (PSP & CPO) requesting to resolve the following issues.

1. Small FE Registration by HRAs should be reinstated, more specifically for Saudi Arabia.
2. PCC Compliances to obtain the VISA for Saudi Arabia & Kuwait.
3. Request to expedite the PCC issuance in quick manner across India PSK Centers.
4. Suggestions for simplified recruitment procedure
5. Small FE Registration by RAs
6. Seeking Government support for effectively participating & contributing towards national development from HR Placements Abroad Sector
7. Settlement of Complaints / Grievances made by emigrants.
8. Effective and fair support from Indian Missions abroad.
9. Inordinate delays in RC related services.
10. Auto Approval of Nurse.
11. Total Recruitment activities paralyzed due to the non-co-operation of Indian Missions for FE Registration.

21). LETTER TO HON'BLE MINISTER OF FINANCE, GOVT. OF INDIA, NEW DELHI:

IPEPCIL sent letters to **Smt. Nirmala Sitharamanji**, Hon'ble Minister of Finance, Govt. of India, New Delhi.

1. Seeking Government support for effectively participating & contributing towards national development from HR Placements Abroad Sector.
2. Request to rollback GST levy from the Emigrants seeking Employment abroad

22). CONDOLENCE:

At this juncture, it is imperative to recall our dear Members & trade colleagues who are not with us today and have left us for their heavenly abode in the past one year. Among them is one of the Founder Member of IPEPCIL & the previous office bearers at various capacities **Mr. Ghulam Peshimam of M/s. Al Samit International**, **Ex. MP Mr. Ilayaz Azmi**. Both of them were seniors & veterans of the industry. Council has conveyed our condolences to their family members.



Indian Personnel Export Promotion Council

23) COMMUNICATION WITH THE MEMBER OF PARLIAMENT & MLAs:

Council has sent necessary letters to the Members of Parliament regarding hardships faced by RAs and Implementation of PCC compliance for various diplomatic Missions. We had full support from Shri. Dr. Ammar Rizvi, Former Acting Chief Minister of UP, Shri. Piyush Goyalji, Hon'ble Minister of Textile, Hon'ble Members of Parliament **Mr. Shashi Tharoor, Mr. Husain Dalwai, Mr. Kirit Somaiyya, Mr E.T. Mohammed Basheer, Shri. Brijlal**, who helped us to resolve various problems faced by the RA community with Authorities for Overseas deployment of Indian Personnel.

24) SINCERE THANKS

Before we end, the Council wishes to express our gratitude and appreciations to the Regulatory Bodies, PGE, POEs, Consul Generals of Diplomatic Missions and all its members for their cooperation and support from time to time. We are also grateful to all our Senior Members and Advisors. Without their support it would have been impossible to revamp **IPEPCIL**.

----- SIGNED BY-----

Sd/-
V.S. ABDULKAREEM
(President)

Sd/-
GULAMALI GHEEWALA
(Vice – President)

Sd/-
KAMLAKAR N. MOHITE
(Vice- President)

Sd/-
FAHAD HAROON MEMON
(General Secretary)

Sd/-
GHULAM DASTAGEER SYED
(Treasurer)

Sd/-
QURESHI ATHAR SALIM
(Working Secretary)

Sd/-
KAPIL S. GUPTA
(Jt. General Secretary)

Sd/-
SARFARAZ AHMED KHAN
(Jt. General Secretary)

43rd Annual General Body Meeting



43rd Annual General Body Meeting



MANAGING COMMITTEE MEETINGS





Indian Personnel Export Promotion Council



INDEPENDENT AUDITORS' REPORT

To,

The Members of **INDIAN PERSONNELEXPORT PROMOTION COUNCIL**

Report on the Financial Statement :

We have audited the accompanying financial statements of **INDIAN PERSONNEL EXPORT PROMOTION COUNCIL** ("the Company"), which comprise the Balance Sheet as at 31st March, 2023 and the Statement of Profit & Loss for the year then ended on 31st March 2023, and summary of significant accounting policies and other explanatory information.

Opinion :

In our opinion and to the best of our information and according to the explanation given to us, subject to the fact that the company has not made any provision for doubtful debts for receivables since last two years, the aforesaid financial statements give the information required by the Act in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India:

- (a) In case of the Balance Sheet, of the state of affairs of the company as at 31st March, 2023.
- (b) In the case of the Statement of Profit & Loss, of its losses incurred for the year ended on that date.

Management's Responsibility for the Financial Statements :

- 2. The Company's Board of Directors is responsible for the matters stated in sub-section 5 of Section 134 of the Companies Act, 2013 ("the Act") with respect to the preparation of these financial statements that give a true and fair view of the financial position, financial performance and cash flows of the Company in accordance with the accounting principles generally accepted in India, including the Accounting Standards specified under Section 133 of the Act, read with Rule 7 of the Companies(Accounts) Rules, 2014.



UDIN: 3161203BGXRMC9094



This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial control, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility :

3. Our responsibility is to express an opinion on these financial statements based on our audit.

We have taken into account the provisions of the Act, the accounting and auditing standards and matters which are required to be included in the audit report under the provisions of the Act and the Rules made there under.

We conducted our audit in accordance with the Standards on Auditing specified under sub-

section 10 of Section 143 of the Act. Those Standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and the disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal financial control relevant to the Company's preparation of the financial statements that give a true and fair view in order to design audit procedures that are appropriate in the circumstances. An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of the accounting estimates made by the Company's Directors, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the financial statements.

UDIN: 3161203BGXRMCMC9094





Auditors' Responsibility :

As required by the Companies (Auditor's Report) Order, 2015 ('the Order'), issued by the Central Government of India in exercise of powers conferred by sub-section 11 of section 143 of the Act (hereinafter referred to as the "Order"), and on the basis of such checks of the books and records of the Company as we considered appropriate and according to the information and explanations given to us, we give in the Annexure – A, a statement on the matters specified in paragraphs 3 and 4 of the Order.

As required by sub-section 3 of Section 143 of the Act, we report that:

- (a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit.
- (b) In our opinion proper books of account as required by law have been kept by the Company so far as it appears from our examination of those books.
- (c) The Balance Sheet and the Statement of Profit & Loss dealt with by this report are in agreement with the books of account.
- (d) On the basis of written representations received from the Directors as on March 31, 2023 taken on record by the Board of Directors, none of the Directors are disqualified as on March 31, 2023 from being appointed as Director in terms of sub-section 2 of Section 164 of the Act.
- (e) With respect to the other matters included in the Auditor's report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, in our opinion and to the best of our information and according to the explanation given to us.
- (i) The Company does not have any pending litigations which would impact its financial position.



UDIN: 3161203BGXRMC9094



Indian Personnel Export Promotion Council



(ii) The Company did not have any long-term contracts including derivative contracts for which there were any material foreseeable losses. (iii) The Company was not required to transfer any amount to the Investor Education and Protection Fund.

For **MSL & Co.**
Chartered Accountants
(Registration No. 139783W)



Place: Mumbai

Date: 25th August, 2023.

MOHD SAFWAN LALPARIA
Proprietor
(Membership No. 161203)
UDIN: 3161203BGXRMC9094

UDIN: 3161203BGXRMC9094



Indian Personnel Export Promotion Council



INDIAN PERSONNEL EXPORT PROMOTION COUNCIL

STATEMENT OF PROFIT AND LOSS FOR THE YEAR ENDING 31-03-2023

				(Amount in Rs.)	
	Particulars	Note No.	As at 31.03.2023	As at 31.03.2022	
I	Revenue from operations	12	11,96,000	7,69,502	
II	Other income	13	70,000	39,603	
III	Total Revenue (I + II)		12,66,000	8,09,105	
IV	Expenses:				
	Cost of materials consumed		-	-	
	Changes in inventories of finished goods work-in-progress and Stock-in-Trade		-	-	
	Employee benefits expense	14	5,33,679	2,23,898	
	Finance costs		-	-	
	Depreciation and amortization expense	6	1,94,754	1,94,754	
	Other expenses	15	6,02,946	3,26,413	
	Total expenses		13,31,379	7,45,065	
V	Profit before exceptional and extraordinary items and tax (III - IV)		(65,379)	64,040	
VI	Exceptional items				
VII	Profit before extraordinary items and tax (V - VI)		(65,379)	64,040	
VIII	Extraordinary items				
IX	Profit before tax (VII- VIII)		(65,379)	64,040	





Indian Personnel Export Promotion Council



INDIAN PERSONNEL EXPORT PROMOTION COUNCIL

STATEMENT OF PROFIT AND LOSS FOR THE YEAR ENDING 31-03-2023

X	Tax expense: (1) Current tax (2) Deferred tax		- 8,601	16,117
XI	Profit (Loss) for the period		(73,980)	47,923
XII	Earnings per equity share: (1) Basic (2) Diluted			

See accompanying notes forming part of the financial statements

As Per Our Report Of Even Date Attached

For MSL & CO
Chartered Accountants

For INDIAN PERSONNEL EXPORT PROMOTION
COUNCIL



MOHD SAFWAN LALPARIA
PROPREITOR

Membership no. 161203
Firm Regn No. 139783W

PLACE: MUMBAI
DATE: 25/08/2023

Sd/-

(ABDUL KAREEM VADAKKUMCHERIL)
PRESIDENT DIN : (02080172)

Sd/-

(GHULAM DASTAGEER SYED)
TREASURER (DIN : 08144880)

Sd/-

(FAHAD HAROON MEMON)
GEN SECRETARY DIN : (08058981)



Indian Personnel Export Promotion Council



INDIAN PERSONNEL EXPORT PROMOTION COUNCIL

BALANCE SHEET AS AT 31.03.2023

Particulars	Note No.	As at 31.03.2023	As at 31.03.2022
1	2	3	4
I. EQUITY AND LIABILITIES			
(1) Shareholders' funds			
(a) Share capital	1	-	-
(b) Reserves and surplus	2	72,82,628	72,91,656
(2) Non-current liabilities			
(a) Long-term borrowings		-	-
(b) Deferred tax liabilities (Net)		-	-
(3) Current liabilities			
(a) Short-term borrowings	3	67,100	-
(b) Trade payables		-	-
(c) Other current liabilities	4	17,700	5,000
(d) Short-term provisions	5	5,520	63,004
TOTAL		73,72,948	73,59,660
II. ASSETS			
Non-current assets			
(1) (a) Fixed assets			
(i) Tangible assets	6	31,38,031	33,32,785
(ii) Intangible assets		-	-
(b) Capital Work In Progress		-	-
(c) Intangible Assets Under Development		-	-
(2) Non- Current Investment			
(3) Deferred Tax Assets		14,71,946	14,80,547
(4) Long Term Loans & Advances	7		
(5) Other Non Current Investment	8	19,31,582	8,23,082





Indian Personnel Export Promotion Council



INDIAN PERSONNEL EXPORT PROMOTION COUNCIL

BALANCE SHEET AS AT 31.03.2023

(2) Current assets			
(a) Inventories		-	-
(b) Trade receivables	9	-	12,000
(c) Cash and cash equivalents	10	3,24,889	7,01,134
(d) Short-term loans and advances	11	5,06,500	10,10,112
(e) Other current assets			
TOTAL		73,72,948	73,59,660

See accompanying notes forming part of the financial statements

As Per Our Report Of Even Date Attached

For MSL & CO
Chartered Accountants

For INDIAN PERSONNEL EXPORT PROMOTION
COUNCIL



MOHD SAFWAN LALPARIA
PROPREITOR

Membership no. 161203
Firm Regn No. 139783W

PLACE: MUMBAI
DATE: 25/08/2023

Sd/-

(ABDUL KAREEM VADAKKUMCHERIL)
PRESIDENT DIN : (02080172)

Sd/-

(GHULAM DASTAGEER SYED)
TREASURER (DIN : 08144880)

Sd/-

(FAHAD HAROON MEMON)
GEN SECRETARY DIN : (08058981)



Indian Personnel Export Promotion Council



INDIAN PERSONNEL EXPORT PROMOTION COUNCIL

NOTES TO ACCOUNTS FOR PROFIT AND LOSS A/C

FOR THE YEAR ENDED 31.03.2023

Amount in Rs. Amount in Rs.

Note 12

Revenue from operating & Non Operating Sources

Particulars	31.03.2023	31.03.2022
Sale of Products	-	-
Sale of Service		
(a) Annual Subscription Fees	1,56,000	78,000
(b) Donation	9,35,000	5,00,000
(c) Annual Subscription (Prior Period)	-	-
(d) Annual Voluntary Contribution	15,000	1,83,002
(e) Recommendation Letter Fees	48,000	8,500
(f) Member Fees Meeting Exp	42,000	-
Other Non-Operating Revenues		
Total	11,96,000	7,69,502

Note 13

Other Income

Particulars	31.03.2023	31.03.2022
(a) Interest on Fixed Deposit	65,000	39,345
(b) Donations Received		-
(c) Creditors w/off	5,000	-
(d) Interest on I.T Refund	-	258
Total	70,000	39,603





Indian Personnel Export Promotion Council



INDIAN PERSONNEL EXPORT PROMOTION COUNCIL

NOTES TO ACCOUNTS FOR PROFIT AND LOSS A/C

FOR THE YEAR ENDED 31.03.2023

Note 14

Employee benefits expense

Particulars	31.03.2023	31.03.2022
Salaries and wages	5,22,300	2,15,800
Staff Welfare Expenses	11,379	8,098
Total	5,33,679	2,23,898

Note 15

Other expenses

Particulars	31.03.2023	31.03.2022
Meeting Expenses	2,25,621	82,891
Printing, Stationery & Zerox	75,989	32,261
Telephone Expenses	13,293	17,176
Electricity Charges	15,802	12,640
Postage & Courier Expenses	10,956	11,016
Office Maintenance	25,836	17,176
Computer Expenses	19,425	8,548
Conveyance	5,577	9,508
ROC Fees	-	-
Repairs & Maintenance	1,500	1,500
Miscellaneous Expenses	2,960	1,100
Profession Tax	2,500	2,500
Bank Charges	945	3,009
Website Charges	39,364	25,534
Membership & Subscription	53,100	35,400
Audit Fees	-	23,600
Festival Celebration Expenses	10,210	3,000
Software Maintenance	4,248	-
Professional Fees	17,600	28,600
Advertisement Expenses	5,000	599
Travelling Expenses	73,020	10,355
TOTAL	6,02,946	3,26,413



**IPEPCIL PARTICIPATION WITH
SAUDI NATIONAL DAY CELEBRATIONS 2022**



MEETING WITH SECRETARY, MEA, NEW DELHI



MEETING WITH PGE, MEA, NEW DELHI



MEETING WITH PGE & POE, MUMBAI





Indian Personnel Export Promotion Council



ANNEXURE - I

ATTENDENCE
MANAGING COMMITTEE MEETINGS
APRIL- 2022 TO MARCH- 2023

S.No.	NAME OF PERSON	4/5/2022	18/6/2022	6/8/2022	30/8/2022	15/11/2022	8/12/2022	10/2/2023	18/3/2023	TOTAL 8 MEETINGS
1	MR. V.S. ABDULKAREEM	√	√	√	√	√	√	√	√ ZOOM	8
2	MR. GULAMALI GHEEWALA	----	√	----	----	----	----	√	----	2
3	MR. KAMLA KAR N. MOHITE	√ ZOOM	√	----	----	√	√	√	----	5
4	MR. FAHAD HAROON MEMON	√	√	√	√	----	√	----	√ ZOOM	6
5	MR..QURESHI ATHAR SALIM	√	√	√	√	√	√	√	√ ZOOM	8
6	MR. KAPIL S. GUPTA	√ ZOOM	----	----	----	----	√	√	----	3
7	MR. SARFARAZ AHMED KHAN	----	√	√	√	√	√	√	√ ZOOM	7
8	MR. GULAM DASTAGEER SYED (SHAHZADE)	√	√	√	√	√	√	√	√ ZOOM	8
9	MR. ASHFAQ AHMED SHAIKH	----	√	√	√	√	√	√	----	6
10	MR. AHMED JAMAL	----	√	√	√	√	√	√	----	6
11	MR.FARHAN AASHIQ ALI KHAN	√ ZOOM	---	√	√	√	----	√	√ ZOOM	6
12	MR. SUNDEEP SUBRAMANIAN	√	---	----	√	----	√	√	√ ZOOM	5
13	MR. OWAIS UMAR DALWAI	√ ZOOM	----	----	----	√	√	√	√ ZOOM	5



ANNEXURE - II

NEW MEMBERS ADMITTED IN THE YEAR

1st APRIL 2022 TO 31st MARCH 2023

S.NO.	NAME OF AGENCY	CATEGORY
1	AIRCITI TOURS & TRAVELS (INDIA) PVT. LTD.	LIFE MEMBER
2	AJMIL ENTERPRISES	LIFE MEMBER
3	AL BADR INTERNATIONAL	LIFE MEMBER
4	AL MIZAN TRAVEL SERVICE	LIFE MEMBER
5	AROMA TRAVEL AGENCY	LIFE MEMBER
6	ASIATIC TRAVEL SERVICE	LIFE MEMBER
7	ASPOREA HUMAN RESOURCE CONSULTANTS PVT. LTD.	LIFE MEMBER
8	BHATIA MANPOWER CONSULTANTS PVT. LTD.(BHAMCO)	LIFE MEMBER
9	EMBASSY INTERNATIONAL	ACTIVE MEMBER
10	EMERGING CONSULTANCY SERVICES	LIFE MEMBER
11	FEROZ ENTERPRISES	LIFE MEMBER
12	FINE TOURS & TRAVELS	LIFE MEMBER
13	GREENWAY CONSULTANCY	ACTIVE MEMBER
14	LEOM INTERNATIONAL	LIFE MEMBER
15	MASHA ALLAH TOURS & TRAVELS	LIFE MEMBER
16	STAR TRAVELS	ACTIVE MEMBER



ANNEXURE - II

NEW MEMBERS ADMITTED IN THE YEAR

1st APRIL 2022 TO 31st MARCH 2023

S.NO.	NAME OF AGENCY	CATEGORY
17	CAREER MOVEZ CONSULTANT PRIVATE LIMITED -DELHI	ACTIVE MEMBER
18	FIVE STAR ENTERPRISES -ODISHA	ACTIVE MEMBER
19	INDIA INTERNATIONAL TECHNICAL RECRUITERS-NEW DELHI	ACTIVE MEMBER
20	HR DYNAMICS -MUMBAI	ACTIVE MEMBER
21	HERITAGE MANPOWER-RAJASTHAN	ACTIVE MEMBER
22	MOAZZAM OVERSEAS CONSULTANT -MUMBAI	ACTIVE MEMBER
23	MASTERS ACADEMY-KERALA	ACTIVE MEMBER
24	GATEWAY OVERSEAS CONSULTANTS -KERALA	ACTIVE MEMBER
25	JALANDHAR SKILL DEVELOPMENT CORPORATION - PUNJAB	ACTIVE MEMBER
26	CENTAUR CONSULTANCY SERVICES -MUMBAI	ACTIVE MEMBER
27	AMOZA TRAVELS -CHENNAI	ACTIVE MEMBER
28	AL SARTAJ MANAGEMENT SERVICES -UP	ACTIVE MEMBER
29	AIMREEN OVERSEAS SKILL INDIA CORPORATION -UP	ACTIVE MEMBER
30	AL NOOR MANAGEMENT-MUMBAI	ACTIVE MEMBER
31	SEHLA INTERNATIONAL -NEW DELHI	ACTIVE MEMBER
32	KARTHIK INTERNATIONAL-TELENGANA	ACTIVE MEMBER

***17 To 32 Members admitted in year 2023-2024**



ANNEXURE-III

ACTIVE MEMBERS CONVERTED TO LIFE MEMBERS IN THE YEAR

1st APRIL 2022 TO 31st MARCH 2023

S.NO.	NAME OF AGENCY	LOCATION	CATEGORY
1	FORD TRAVEL & PLACEMENTS PVT. LTD.	FORT	LIFE MEMBER
2	OCC CONSTRUCTION LLP	CHUNABHATTI	LIFE MEMBER
3	AL AMANA TRAVELS	FORT	LIFE MEMBER
4	M.K. TRAVELS OF INDIA	ANDHERI	LIFE MEMBER

ANNEXURE-IV

ACTIVE MEMBERS OF 2022-2023

<u>S.NO.</u>	<u>NAME OF AGENCY</u>
1	ABU TRAVEL SERVICE
2	ACE EMPLOYMENT SERVICES PVT. LTD.
3	AIRLINES TRAVEL AGENCIES
4	AL BURHANI ENTERPRISES
5	AL FARNAS TRAVEL AGENCY
6	ALBAB CONSUTANT
7	ALLY INTERNATIONAL TRAVEL SERVICE
8	APNA TRAVELS
9	ARIF INTERNATIONAL
10	BETA CONSULTANCY HR SERVICES PVT. LTD.
11	C. M. OVERSEAS ENTERPRISES
12	CONTINENTAL CONTRACTORS



13	D.S.TOURS & TRAVELS
14	DHAID TRAVELS
15	DISCOMB GULF TRAVELS
16	FLY INTERNATIONAL
17	GALAXY UNIVERSAL SERVICES
18	GOLDEN MANPOWER CONSULTANTS
19	GREENWAY CONSULTANCY
20	HIREN INTERNATIONAL
21	INTERNATIONAL OVERSEAS SERVICES
22	INTERNATIONAL RECRUITINGS
23	J.M. MEHTA & COMPANY
24	KAABI RECRUITMENT CONSULTANCY PVT. LTD.
25	KARTHIK INTERNATIONAL – NEW DELHI
26	KOHINOOR INTERNATIONAL (LIFE MEMBERSHIP PAYMENT O/S.PART)
27	LITTLE DOOR TALENTS PVT. LTD.
28	MAZE OVERSEAS RECRUITMENT
29	MONARCH EXPORTS
30	OMAN AGENCIES
31	PLACEWELL HRD CONSULTANTS -HYDERABAD
32	PROGRESSIVE STAFFING SERVICES
33	PROTECH ENGINEERING INDUSTRIES PVT. LTD.
34	RAHAT ENTERPRISES
35	RATNA INTERNATIONAL
36	ROYAL CONSULTANTS PVT. LTD.
37	RUHANI ENTERPRISES
38	SAYYED ENTERPRISES
39	SHAHEEN TRAVELS
40	SILVERLINE ASSOCIATES



41	STAR TRAVELS – NEW DELHI
42	TRUST TRAVEL PVT. LTD.
43	VANITHA GLOBAL PLACEMENT – ANDHRA PRADESH
44	WESTLINE OVERSEAS
45	CAREER MOVEZ CONSULTANT PRIVATE LIMITED -DELHI
46	FIVE STAR ENTERPRISES -ODISHA
47	INDIA INTERNATIONAL TECHNICAL RECRUITERS-NEW DELHI
48	HR DYNAMICS -MUMBAI
49	HERITAGE MANPOWER-RAJASTHAN
50	MOAZZAM OVERSEAS CONSULTANT -MUMBAI
51	MASTERS ACADEMY-KERALA
52	GATEWAY OVERSEAS CONSULTANTS -KERALA
53	JALANDHAR SKILL DEVELOPMENT CORPORATION -PUNJAB
54	CENTAUR CONSULTANCY SERVICES -MUMBAI
55	AMOZA TRAVELS -CHENNAI
56	AL SARTAJ MANAGEMENT SERVICES -UP
57	AIMREEN OVERSEAS SKILL INDIA CORPORATION -UP
58	AL NOOR MANAGEMENT-MUMBAI
59	SEHLA INTERNATIONAL -NEW DELHI
60	KARTHIK INTERNATIONAL-TELENGANA

*45 To 60 Members admitted in year 2023-2024



ANNEXURE-V

LIST OF LIFE MEMBERS OF COUNCIL

(UPTO 31st MARCH 2023)

S.NO.	NAME OF AGENCY	LOCATION
1.	A. B. GLOBAL PLACEMENT	CHEMBUR
2.	A. G. ENTERPRISES	TARDEO
3.	A.K. TRAVEL AGENCY	NAGPADA
4.	A.R. ENTERPRISES	MASJID BUNDER
5.	A.S. EDUTECH	NEW DELHI
6.	A.S. INTERNATIONAL	MAZGAON
7.	AALA ENTERPRISES	DONGRI
8.	ABDULLAH TRAVELS	MUMBAI CENTRAL
9.	ACCESS PARTNERS	COLABA
10.	ADIL ENTERPRISES	MAHIM
11.	ADVANCED CONSULTANCY SERVICES	MAHIM
12.	AGHA CARVAN INTERNATIONAL HR CONSULTANTS	TARDEO
13.	AGHA EXPORTS	AGRIPADA
14.	AHAD INTERNATIONAL	MAHIM
15.	AIMS INTERNATIONAL	FORT
16.	AJMIL ENTERPRISES	FORT
17.	AKAB ENTERPRISES	SANTACRUZ
18.	AKBAR TRAVELS OF INDIA PVT. LTD.	CRAWFORD MARKET
19.	AL AMANA TRAVELS	BYCULLA
20.	AL BADR INTERNATIONAL	BYCULLA
21.	AL MIZAN TRAVEL SERVICE	MUMBAI CENTRAL
22.	AL TAHER LIAISON PVT. LTD.	TARDEO
23.	AL-AFZAL MANPOWER CONSULTANTS	KERALA
24.	AL-AJMI EXPORTS	GOREGAON
25.	AL-AKBAR ENTERPRISES & TRAVEL SERVICES	TEMKAR STREET



26.	AL-ALIG INTERNATIONAL	DHOBI STREET
27.	AL-AMAL ENTERPRISES	BYCULLA
28.	AL-AMAR TRAVEL SERVICE	BYCULLA
29.	AL-ASRIA ENTERPRISES	MUMBAI CENTRAL
30.	AL-AZAM TOURS & TRAVELS	HYDERABAD
31.	ALBAN TRAVELS	COCHIN
32.	AL-DARMAHI ENTERPRISES	DONGRI
33.	ALFA HRD SERVICES	GAZIABAD UP
34.	AL-FAIHAN ENTERPRISES	FORT
35.	AL-FALAH ASSOCIATES	NAGPADA
36.	AL-FAUZAN ENTERPRISES	THANE
37.	AL-HADEES INTERNATIONAL	NAGPADA
38.	AL-HAMD TOURS & TRAVELS	MALAD
39.	AL-HARMAIN OVERSEAS PROMOTERS PVT. LTD.	NEW DELHI
40.	AL-HIND FOREIGN SERVICE AGENCY	L. T. ROAD
41.	AL-HIND TOURS & TRAVELS	NAGDEVI STREET
42.	AL-HUSAINI TRAVELS	NULL BAZAR
43.	ALI BIN HABIB TRAVEL AGENCY	SANTACRUZ
44.	ALIA ENTERPRISES	COLABA
45.	ALIENS HRD	WADALA
46.	AL-IQRA ENTERPRISES	JOGESHWARI
47.	AL-JADID ENTERPRISES	NARIMAN POINT
48.	AL-JAMIL TOURS & TRAVELS	GRANT ROAD
49.	AL-KHAIMA TRAVEL SERVICE	BYCULLA
50.	AL-KHAIR INTERNATIONAL	BYCULLA
51.	ALLIANCE RECRUITMENT SERVICES LLP	SANTACRUZ
52.	AL-MAROOF TOURS& TRAVELS	BYCULLA
53.	ALMAS TRAVELS PVT. LTD.	NEW DELHI
54.	AL-MUBARAK AGENCY	MUMBAI CENTRAL
55.	AL-NEDA TRAVELS	MUMBAI CENTRAL



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56.	AL-NOUF ENTERPRISES TOURS & TRAVELS	MUMBAI CENTRAL
57.	AL-RAJU ENTERPRISES	FORT
58.	AL-RAZZAK GROUP OF COMPANIES	NARIMAN POINT
59.	AL-SAALIM INTERNATIONAL	MAHIM
60.	AL-SABAH TRAVEL SERVICE	SANTACRUZ
61.	AL-SAIF OVERSEAS CONSULTANTS	BYCULLA
62.	AL-SALEHEEN ENTERPRISES	MAHALAXMI
63.	AL-SAMAD ENTERPRISES	BYCULLA
64.	AL-SAMIT INTERNATIONAL	MAHIM
65.	AL-SANA ENTERPRISES	GRANT ROAD
66.	AL-SHARIEF ENTERPRISES	BYCULLA
67.	ALSHAYA NASSER TRAVELS	MARINE LINES
68.	AL-SHIFA OVERSEAS	BYCULLA
69.	AL-SOFI GROUP PVT. LTD.	ANDHERI
70.	AL-TAHIR ENTERPRISES	MEMONWADA ROAD
71.	ALTAIR INTERNATIONAL	JOGESHWARI
72.	AL-TAJ TRAVELS & TOURS	ANDHERI
73.	AL-VAKIL INTERNATIONAL	KHAR
74.	ALVI ENTERPRISES	NAGPADA
75.	AL-WAHID INTERNATIONAL	FORT
76.	AL-WIN SERVICES	LAMINGTON ROAD
77.	AL-YAMAMA TRAVELS	IMAMWADA ROAD
78.	AL-YAUM ENTERPRISES	NAGPADA
79.	AL-YOUSUF ENTERPRISES LLP	DONGRI
80.	AMAN TRAVEL SERVICE	GOA
81.	AMBE INTERNATIONAL	WORLI
82.	AMEER TRAVEL PVT. LTD.	MASJID BUNDER
83.	ANAS ENTERPRISES	NAGPADA
84.	ANIS TRAVEL AGENCY	MUMBAI CENTRAL
85.	ANIS AL-FARNAS ENTERPRISES	DONGRI



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86.	ANJUM TRAVEL AGENCY	JOGESHWARI
87.	ANKITA TRAVELS	ANDHERI
88.	ANWAR GENERAL SERVICES CORPORATION	MOHD. ALI ROAD
89.	APPLE TRAVELS	CRAWFORD MARKET
90.	ARAB MANPOWER SERVICE LINK	BYCULLA
91.	ARABCO ENTERPRISES	ANDHERI
92.	ARABIAN SERVICES COMPANY	MARINE LINES
93.	ARBAB TRAVEL SERVICE	MAHIM
94.	AROMA TRAVEL AGENCY	FORT
95.	ARVIND	KANDIVALI
96.	ASHAD TRAVEL SERVICE	MUMBAI CENTRAL
97.	ASIA POWER OVERSEAS EMPLOYMENT SERVICES	CHEMBUR
98.	ASIATIC CONSULTANT	ANDHERI
99.	ASIATIC TRAVEL SERVICE	MASJID BUNDER
100.	ASPOREA HUMAN RESOURCE CONSULTANTS PVT. LTD.	WEST BENGAL
101.	ASTRAL MANPOWER SERVICES	THANE
102.	ATA ALLAH ENTERPRISES	MAHIM
103.	ATLAS CONSULTANTS	FORT
104.	AYAN EXPORTS	GOREGAON
105.	AZAN INTERNATIONAL	DONGRI
106.	AZIZ TOURS & TRAVELS	SANTACRUZ
107.	BABAL TOURS & TRAVELS	RAJASTHAN
108.	BACKER ASSOCIATES	CHEMBUR
109.	BADR TRAVEL AGENCY	JOGESHWARI
110.	BANGLORE INTERNATIONAL PLACEMENT SERVICE	BANGLORE
111.	BARAKAH SKILL SLOT	GOREGAON
112.	BARKAT ENTERPRISES	MAHIM
113.	BAVA ENTERPRISES	FORT
114.	BENZY TOURS & TRAVELS PVT. LTD.	CRAWFORD MARKET
115.	BHATIA MANPOWER CONSULTANTS PVT. LTD.(BHAMCO)	MALAD



116.	BIJIN ENTERPRISES	FORT
117.	BISMILLAH ENTERPRISES	JOGESHWARI
118.	BLESSCEE INTERNATIONAL	MALAD
119.	BOMBAY TRAVEL SERVICE	MUMBAI CENTRAL
120.	BRIGHT INTERNATIONAL	MAHIM
121.	BUKHARI MANPOWER SERVICES	COLABA
122.	BUSINESS LINK	MAHIM
123.	CANWAY IMMIGRATION CONSULTANTS LTD.	CHANDIGARH
124.	CAREERLINE TRAVEL CONSULTANT	FORT
125.	CAREERS WORLD	DONGRI
126.	CITIZEN EXPORTS	KURLA
127.	CLASSIC INTERNATIONAL	DONGRI
128.	COMET INTERNATIONAL	BANDRA
129.	CONTINENTAL CONSULTANTS	CHANDIGARH
130.	COSMOS INTERNATIONAL HR CONSULTANTS LLP	BHENDI BAZAR
131.	CREATIVE ENTERPRISES	MARINE LINES
132.	CRYSTAL ENTERPRISES	FORT
133.	DEWAN CONSULTANTS PVT. LTD.	ANDHERI
134.	EASTERN TRADE LINKS	DONGRI
135.	EFTEE ENTERPRISES TRAVEL SERVICE	CHAKLA STREET
136.	ELMAALY INDIA MANPOWER SERVICES	KURLA
137.	EMERGING CONSULTANCY SERVICES	MIRA ROAD
138.	EMMAR ENTERPRISES	NARIMAN POINT
139.	ETRUST TRAVEL & PLACEMENTS PVT. LTD.	FORT
140.	EVERSHINE PLACEMENT & EXPORT PVT. LTD.	ANDHERI
141.	EXPO UNIVERSE	FORT
142.	EXPO INDIA	AGRIPADA
143.	EXPRESS TRAVELS SERVICES	DONGRI
144.	F.GHEEWALA HUMAN RESOURCE CONSULTANTS	BALLARD ESTATE
145.	FAHAD ENTERPRISES	COLABA



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146.	FALCON SERVICES	SANTACRUZ
147.	FARHAN TRAVEL AGENCY	MUMBAI CENTRAL
148.	FAST AIR & SEA TRAVELS	JOGESHWARI
149.	FAYEDA TRAVEL AGENCY	BYCULLA
150.	FAZAL ENTERPRISES	BYCULLA
151.	FERNANDES & ASSOCIATES	ANDHERI
152.	FEROZ ENTERPRISES	NAGPADA
153.	FINE INTERNATIONAL	MUMBAI CENTRAL
154.	FINE TOURS & TRAVELS	FORT
155.	FORD TRAVEL & PLACEMENTS PVT. LTD.	FORT
156.	G. GHEEWALA HR CONSULTANTS	TARDEO
157.	G.K. MANPOWER CONSULTANTS	ANDHERI
158.	GD WORLDWIDE	GOREGAON
159.	GEMINI ENTERPRISES	FORT
160.	GLOBAL MANAGEMENT CONSULTANT	ANDHERI
161.	GLOBAL TOURS & TRAVELS	BANDRA
162.	GOKULAM EXPORTS	BYCULLA
163.	GOLDEN ENTERPRISES	BYCULLA
164.	GOODMAN'S INTERNATIONAL	MAHIM
165.	GREAT INDIA TRAVEL AGENCY	KURLA
166.	GULF EXPORTS	CBD BELAPUR
167.	GULF ASSOCIATES	NEW DELHI
168.	GULFA MANPOWER CONSULTANTS	SANTACRUZ
169.	GULFA TRAVEL SERVICE	SANTACRUZ
170.	H.B. ENTERPRISES	LAMINGTON ROAD
171.	HAFIZ TRAVEL SERVICE	SANTACRUZ
172.	HALEEMA ENTERPRISES	KAMBEKAR STREET
173.	HAMDAN CONSULTANTS	NAGPADA
174.	HANA INTERNATIONAL	MUMBAI CENTRAL
175.	HASNAIN TOURS & TRAVELS	MOHD. ALI ROAD



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176.	HAZIM TRAVEL SERVICE	NAGPADA
177.	HENNA ENTERPRISES	MAHIM
178.	IMRAN ENTERPRISES	BYCULLA
179.	IMRAN INTERNATIONAL	DONGRI
180.	IMTIYAZ INTERNATIONAL	MAZGAON
181.	INDIA TOURISM & TRAVEL CORPORATION	TEMKAR STREET
182.	INDMAN CONSULTANTS	ANDHERI
183.	INDO POWER SERVICES	SANTACRUZ
184.	INTERMANAGEMENT MANPOWER SERVICES LIMITED	COCHIN
185.	INTERNATIONAL MANAGEMENT SERVICES	CUFFE PARADE
186.	INTERNATIONAL TRAVEL SERVICE	CUFFE PARADE
187.	INTERNATIONAL CITY LINKS	KURLA
188.	INTERNATIONAL TRADE LINKS	FORT
189.	ISMAIL ENTERPRISES	MAHIM
190.	J.T. ENTERPRISES	MAHIM
191.	JABAL TARIQ TOURS & TRAVELS	JOGESHWARI
192.	JAKTI TRAVELS	BHENDI BAZAR
193.	JAMAL EXPORTS	AGRIPADA
194.	JAMEEL ENTERPRISES	AGRIPADA
195.	JASSPARR ENTERPRISES	NARIMAN POINT
196.	JD MANPOWER CONSULTANCY	MALAD
197.	JERRY VARGHESE CONSULTANTS	NARIMAN POINT
198.	JESSEENA MARINE SERVICES PVT. LTD.	P. D'MELLO ROAD
199.	JUHEE TRAVEL SERVICE	LAMINGTON ROAD
200.	K.K. INTERNATIONAL TRAVEL SERVICES	RAJASTHAN
201.	KALIMA INTERNATIONAL	FORT
202.	KHAN CONSULTANTS	BYCULLA
203.	KHUBEE INTERNATIONAL	BYCULLA
204.	LEO ENTERPRISES	NAVI MUMBAI
205.	LEOM INTERNATIONAL	PUNJAB



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206.	LIBRA INTERNATIONAL SERVICES	CHEMBUR
207.	LINK MANAGEMENT	VASHI, NAVI MUMBAI
208.	LUNA SERVICE CENTRE	COLABA
209.	LYNX ENTERPRISES	KURLA
210.	M. GHEEWALA GLOBAL HR CONSULTANTS	TARDEO
211.	M. I. ENTERPRISES	TARDEO
212.	M. K. TRAVELS	GOREGAON
213.	M. R. TRAVELS	COLABA
214.	M. S. TRAVELS	BHENDI BAZAR
215.	M. T. TRAVEL AGENCY	COLABA
216.	M.K. TRAVELS OF INDIA	NAGPADA
217.	MADANI ENTERPRISES	KURLA
218.	MAHARAJA TRAVELS SERVICE	FORT
219.	MANU AGENCY	FORT
220.	MASHA ALLAH TOURS & TRAVELS	KURLA
221.	MATHEW INTERNATIONAL	FORT
222.	MAURICE ASSOCIATES (INDIA)	POWAI
223.	MEDHA H.R. CONSULTANTS	ANDHERI
224.	MEHER ENTERPRISES	BYCULLA
225.	MELCO MANAGEMENT CONSULTANTS	SAKINAKA
226.	MERIDIAN MANAGEMENT	FORT
227.	MERIDIAN PLACEMENT SERVICES PVT. LTD.	FORT
228.	MID LAND MANAGEMENT SERVICES	CRAWFORD MARKET
229.	MIDDLE EAST MANAGEMENT SERVICES	SHAKINAKA
230.	MILLAT INTERNATIONAL	CRAWFORD MARKET
231.	MILLENNIUM TECHNORBIT LTD.	DADAR
232.	MOTKASSES INTERNATIONAL	BYCULLA
233.	MOULAVI TRAVEL & RECRUITING AGENTS PVT. LTD.	L.T. MARG (CRAWFORD MARKET)
234.	MULTILINK MANAGEMENT CONSULTANTS PVT. LTD.	MAHIM
235.	MUNAVVARA ASSOCIATES	FORT



236.	MURAD INTERNATIONAL	KURLA
237.	MURSIL	MAHIM
238.	MUSTAFA INTERNATIONAL	JUHU
239.	MUSTAQDEM H. R. CONSULTANT	MOHD. ALI ROAD
240.	NAAZ ENTERPRISES	MAHIM
241.	NASIHA TRAVELS	MAHIM
242.	NASMAH INTERNATIONAL	DOCKYARD ROAD
243.	NASSER OVERSEAS CONSULTANTS	SANTACRUZ
244.	NAZIM OVERSEAS	BYCULLA
245.	NEDA TRAVEL AGENCY	SANTACRUZ
246.	NEW ALFA INTERNATIONAL	MUMBAI CENTRAL
247.	NEW INTERNATIONAL SERVICES	MUMBAI CENTRAL
248.	NEW ALMAS ENTERPRISES	MUMBAI CENTRAL
249.	NEW CALICUT TRAVELS	FORT
250.	NEW MARHABA TRAVELS	FORT
251.	NOOR TRAVEL AGENCY	NAGPDA
252.	NOORIA ENTERPRISES	MUMBAI CENTRAL
253.	OCC CONSTRUCTION LLP	CHUNABHATTI
254.	OCEAN MANPOWER	DONGRI
255.	OM SAI HUMAN RESOURCE PVT. LTD.	NAIGAON
256.	OSMANI TRADING CORPORATION	BANDRA
257.	OVERSEAS AIR TRAVEL & TOUR OPERATORS	FORT
258.	PAMA INTERNATIONAL	THANE
259.	PARKAR AGENCY	SHARIF DEVJI STREET
260.	PARKAR CONSULTANTS	MAZGAON
261.	PENTASCRIBE INTERNATIONAL	FORT
262.	PIONEER TRAVELS	CBD BELAPUR
263.	PRERNA CONSULTANCY	KALYAN
264.	PRINCE INDIA	COLABA
265.	PRUDENTIAL TRAVELS PVT. LTD.	MULUND



266.	QAMR INTERNATIONAL	DONGRI
267.	QUBA INTERNATIONAL SERVICES	BHENDIBAZAR
268.	QUOTIENT CONSULTANCY	GOVANDI
269.	QURESHI TRAVELS	RAJASTHAN
270.	R.K. TOURS & TRAVELS	KURLA
271.	RADIANT ENTERPRISES	MAHIM
272.	RAJ TOUR & TRAVELS	SIKAR, RAJASTHAN
273.	RAJANI EXPORTS	LAMINGTON ROAD
274.	RAY'S TRAVEL BUREAU	COLABA
275.	RAYAT FOREIGN TRAVELS	CHANDIGARH
276.	RAZZAK ENTERPRISES	HYDERABAD
277.	RELIANCE STAFFING SERVICES	TARDEO
278.	RENU TRAVELS	MAHIM
279.	RIYA TRAVELS	FORT
280.	RIYAZ INTERNATIONAL TRAVEL SERVICE	NAGPADA
281.	RIYAZ OVERSEAS	SANTACRUZ
282.	ROLEX OVERSEAS	SANTACRUZ
283.	ROLEX INTERNATIONAL	DONGRI
284.	ROLEX TRAVELS SERVICE	MASJID BUNDER
285.	ROYAL GROUP	NAGPADA
286.	ROYAL TRAVELS	CRAWFORD MARKET
287.	S & S TRAVEL SERVICES	DONGRI
288.	S. M. ENTERPRISES	MASJID BUNDER
289.	S. S. INTERNATIONAL MANPOWER SERVICES	CHENNAI
290.	S.K. BUREAU SERVICE	NAGPADA
291.	S.R. TOURS & TRAVELS	BYCULLA
292.	SAAD BIN MOAZZAM INTERNATIONAL	DONGRI
293.	SADHANA AGENCIES	SANTACRUZ
294.	SAFA INTERNATIONAL EXPORTS	BHENDI BAZAR
295.	SAFIYA TRAVELS	DONGRI



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296.	SAGAR ENTERPRISES	BYCULLA
297.	SAHAB ASSOCIATES	JOGESHWARI
298.	SAHIL TRAVEL SERVICE	GOREGAON
299.	SAI KRISHNA EMPLOYMENT BUREAU	BALLARD ESTATE
300.	SAMAH OVERSEAS	MOHD. ALI ROAD
301.	SANTOSH TRAVELS	NARIMAN POINT
302.	SEAGULL INTERNATIONAL LLP	ANDHERI
303.	SHAFFAF	MASJID BUNDER
304.	SHALIMAR AGENCY	BYCULLA
305.	SHAMEEN TRAVELS	ANDHERI
306.	SHAREEFA TRAVEL SERVICE	BHENDI BAZAR
307.	SHARIQ ENTERPRISES	SANTACRUZ
308.	SHAWN TRAVEL AGENTS PVT. LTD.	CRAWFORD MARKET
309.	SHEEBA INTERNATIONAL	CUFFE PARADE
310.	SHELLA CONSULTANTS	CHEMBUR
311.	SHIVKUMAR & ASSOCIATES	MAHIM
312.	SHUBH-LAKSH	BALLARD ESTATE
313.	SIEG CONSULTANT	ANDHERI
314.	SIKANDAR CONSULTANTS & MANAGEMENT	JAIPUR
315.	SINCLUS MARKETING SERVICES PVT. LTD.	ANDHERI
316.	SKY TRAVEL SERVICE	SANTACRUZ
317.	SKYLINE INDIARECRUIT.COM P. LTD.	BANDRA
318.	SKYLINE PLACEMENTS	LAMINGTON ROAD
319.	SKYSHIP INTERNATIONAL PVT. LTD.	ANDHERI
320.	SKYWARD CONSULTANCY	ANDHERI
321.	SKYWAYS BUREAU SERVICE	MAZGAON
322.	SOS INTERNATIONAL	AGRIPADA
323.	SOUNDLINES	COLABA
324.	SOUNDLINES CONSULTANCY	COLABA
325.	SOUNDLINES SERVICES	NEW DELHI



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326.	SOUTH INDIA TRAVEL AGENCY	FORT
327.	STAR OF ASIA	DONGRI
328.	STAR WORLD	CHENNAI
329.	STERLING TRAVEL SERVICE	DR. D. B. MARG
330.	SUCCESS INTERNATIONAL	JOGESHWARI
331.	SUNEHARI CONSULTANTS	DOCKYARD ROAD
332.	SUNRISE MANPOWER	NEW DELHI
333.	SUVARNA & ASSOCIATES	MAHIM
334.	SWAIDAN MANPOWER CONSULTANTS	NAVI MUMBAI
335.	SYED EBRAHIM BADSHAH TRAVELS	JOGESHWARI
336.	T.A. EXPO & PLACEMENT SERVICES	MAHIM
337.	T.Y. TOURS & TRAVELS	SAKINAKA
338.	TANWAR TRAVEL SERVICE	ANDHERI
339.	TAUHEED AGENCY	DR. D. B. MARG
340.	TAWAKKAL MANPOWER SERVICES	MAHIM
341.	TRADEMEN GARMENTS	SANTACRUZ
342.	TRANS ASIA INTEGRATE SERVICE	JOGESHWARI
343.	TRANS CONTINENTAL TRADERS	CHENNAI
344.	TRINIITY AIR TRAVEL & TOURS PVT.LTD.	SANTACRUZ
345.	TRINITY MANPOWER INTERNATIONAL SERVICES	MALAD
346.	U. N. INTERNATIONAL	KHAR
347.	UNIQUE OVERSEAS CONSULTANTS	BYCULLA
348.	UNIQUE MANAGEMENT CONSULTANTS	SANTACRUZ
349.	UNITED TRAVEL SERVICE	NEW DELHI
350.	UNITED OVERSEAS	JOGESHWARI
351.	V. G. CONSULTANCY	FORT
352.	VIJAY ENTERPRISES	LAMINGTON ROAD
353.	VIJAYA INTERNATIONAL	BYCULLA
354.	VIRA INTERNATIONAL PLACEMENTS PVT. LTD.	ANDHERI
355.	VISION OVERSEAS HR SOLUTION & TRAVEL MANAGEMENT	SANTACRUZ



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356.	VITRO TRAVEL	MASJID BUNDER
357.	WAHAA TRAVEL & TOURS	ANDHERI
358.	WAHID ENTERPRISES	SANTACRUZ
359.	WARDAH IMPEX	KURLA
360.	WASI INTERNATIONAL	NEW DELHI
361.	WINNERS TOURS & TRAVELS	BYCULLA
362.	Y.Y. TOURS & TRAVELS	GUJRAT
363.	YUSHO CORPORATION	ANDHERI
364.	ZAHID INTERNATIONAL	MAHIM
365.	ZAIREEN TRAVEL SERVICE	CRAWFORD MARKET
366.	ZAMIR ENTERPRISES	KHAR
367.	ZEN INTERNATIONAL MANPOWER MANAGEMENT SERVICES	ANDHERI
368.	ZUBAIR TRAVEL SERVICE	CRAWFORD MARKET
369.	ZUBEDA INTERNATIONAL	DONGRI
370.	AL-AMANA TRAVELS	BYCULLA



**INTER - ACTIVE SESSION WITH THE
STRATEGIC ADVISOR MR. M.C. LUTHER PGE, RETD.,
WITH IPEPCIL MEMBERS**



MEETING WITH GCC HEALTH COUNCIL HEAD QTRS OF RIYADH



INTER-ACTIVE SESSION WITH GCC PANEL DOCTORS



IPEPCIL REPRESENTATION AT THE SEMINAR BY (INTERNATIONAL ORGANISATION FOR MIGRATION AT NEW DELHI

